

ENVIRONMENTAL POLICY FOR SOUTHWEST STEEL SUPPLIES LTD.

Management at all levels of the organisation must ensure that the environmental principles listed below are followed and adhered to by all company stakeholders.

Environmental protection and enhancement

We are committed to improving the environment through the activities, products and services which we offer, and to providing them in a manner demonstrably protective of human health and the environment, even if not required by law. We will minimise and strive not to allow any release to the atmosphere, land or water in amounts that may harm human health and the environment. We will train employees in order to enhance understanding of environmental policies and procedures to promote excellence in job performance on all environmental matters.

Waste reduction, recycling and disposal

We will work to minimise the volume and toxicity of waste generated by us, and others who contribute to the environmental impacts of the business. We will operate internal recycling programmes. We will vigorously pursue opportunities to recycle waste before other management practices are applied. The company will use and provide environmentally safe treatment and disposal services for waste that is not eliminated at source, or recycled.

Wise use of energy

The company will make every reasonable effort to use environmentally safe and sustainable energy sources to meet our needs. We will seek opportunities to improve energy efficiency and conservation in our operations.

Compliance

The company is committed to compliance with all legal requirements, and to implement programmes and procedures to ensure compliance. These efforts will include training and testing of employees and disciplining employees who violate legal requirements.

Risk reduction

The company will operate in a manner designed to minimise environmental hazards. We will encourage employees to report any condition that creates a danger to the environment or poses any potential risk, and will provide confidential means for them to do so.

Responsibilities

The person with overall responsibility for environmental issues is the Responsible Director. The Responsible Director will delegate the day-to-day running of environmental management to the South West Steel Supplies Ltd management team. This policy will be reviewed annually to ensure it remains effective.

Date: 26/05/2021

lan Webb, Director South West Steel Supplies Ltd

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